



**PS-DBM GENDER AND DEVELOPMENT (GAD) PROGRAM
 STRATEGIC FRAMEWORK TEMPLATE
 2022-2027**

AGENCY	PROCUREMENT SERVICE
MANDATE	<ol style="list-style-type: none"> 1. Operation of a government-wide procurement system. 2. Price monitoring of common-use supplies, materials, and equipment. 3. Identification of supplies, materials and such other items, including equipment and construction materials, which can be economically purchased through centralized procurement and which is within the scope of its activity. 4. Identification of the sources of supply which are able to offer the best prices, terms and other conditions for items procured by the government. 5. Continuous evaluation, development, and enhancement of its procurement system, coverage and procedure. 6. Management and maintenance of the Government Electronic Procurement System of the PhilGEPS.
GAD VISION	Procurement Service - Department of Budget and Management (PS-DBM) is a gender-inclusive and responsive organization supportive of human capital development that promotes equality and empowerment by providing smart procurement and services.
GAD MISSION	<p>Our mission as a gender-inclusive and responsive organization are to:</p> <ul style="list-style-type: none"> • Promote procurement of quality goods and services by leveraging the Information and Communication Technology (ICT) to empower all of its stakeholders; • Provide capacity development that will foster equality and enhance service excellence of all genders in public service; and • Ensure adherence to applicable Rules supportive of gender and development.
GAD GOALS	<p>Our goals will focus on the gender issues identified:</p> <p><u>For Client:</u></p> <ol style="list-style-type: none"> 1. To build the capabilities of external stakeholders on awareness and responsiveness by utilizing the PS-DBM's PhilGEPS features and functionalities, and other IT Systems regardless of gender preference as a registered/authorized representative of their organization. <p><u>For Organization:</u></p> <ol style="list-style-type: none"> 1. To strengthen the GAD Focal Point System (GFPS); and 2. To build the capabilities of PS-DBM personnel on gender awareness and responsiveness.

**Philippine Commission On Women
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By: Ric Garmin *Subarini* Date: 01-13-2023
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For the Gender and Development Focal Point System (GFPS):

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Head, GFPS-Secretariat
Office Order No. 119-22¹

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ROSALINDA V. DAPITO
Head, GFPS-TWG
Office Order No. 119-22

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ROSA MARIA M. CLEMENTE
Director IV
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ATTY. FAYDAH M. DUMARPA
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Chairperson, GFPS

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DENNIS S. SANTIAGO
Executive Director V, PS-DBM
Head of the Agency

¹ Dated 09 November 2022

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By: Ric Garmin

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AGENCY:	PROCUREMENT SERVICE
GAD Goal Nos.:	1. To build the capabilities of external stakeholders on awareness and responsiveness by utilizing the PS-DBM's PhilGEPS features and functionalities, and other IT Systems regardless of gender preference as a registered/authorized representative of their organization. 2. To strengthen the GAD Focal Point System (GFPS). 3. To build the capabilities of PS personnel on gender awareness and responsiveness.

Gender Issue/ GAD Mandate	GAD Outcome/ Result Statement	Indicator	Baseline	Responsible Unit/Office	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6		
					Target	PAP	Estimated Budget	Target	PAP	Estimated Budget	Target	PAP	Estimated Budget	Target	PAP	Estimated Budget	Target	PAP	Estimated Budget	Target	PAP	Estimated Budget
1. Limited conscious effort to recognize the importance of women's involvement towards good governance, specifically in the utilization of PhilGEPS Virtual Store (VS) in public procurement [Section 6, Administrative Order No. 17, s. 2011 (Improving Service Delivery)]	To build the capabilities of PS client-agencies on awareness and responsiveness by utilizing PhilGEPS VS regardless of gender preference as representative of their organization.	Number of client-agency registered in the VS who attended the training, and number of views on the online learning facility, if applicable	Total number of Government Procuring Entities registered in the PhilGEPS (as of 25 November 2022): 62,365	PhilGEPS, OG, MSD	1,500 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00	1,600 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00	1,700 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00	1,900 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00	2,000 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide an online learning facility with tutorials on how to use the VS.	364,320.00
2. Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the Government of the Philippines Official Merchants' Registry (GoP-OMR) through the PhilGEPS for public procurement opportunities [Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System)]	To build the capabilities of external stakeholders on awareness and responsiveness by utilizing PhilGEPS regardless of gender preference as registered/authorized representative of their company/office.	Number of PhilGEPS registered users who attended the training, and number of views on the online learning facility, if applicable	Registered Merchant Users (as of 25 November 2022): 266,645	PhilGEPS, OG, PDS	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00	1,800 participants	Conduct awareness campaigns and training for PhilGEPS Users and provide online learning facility with tutorials on how to use PhilGEPS.	546,480.00

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By: Ric Gansara

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3. Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	To strengthen the GFPS	Number of GFPS members who have attended the GAD-related training- At least 80% of the GFPS members have attended the GAD-related training	Head of the Agency -1 GFPS Execom-5 GFPS TWG-6 GFPS Secretariat-6 Total: 18 Recipients	GFPS, AFG-HRDD, OED	80%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00	90%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00	100%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00	100%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00	100%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00	100%	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDD), Gender Planning and Budgeting (GPB), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	396,000.00
4. Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	Number of employees to attend the New Employee Orientation: a) 100% of New Employees attended the New Employee Orientation* b) 95% of Present PS Personnel**	No. of Approved Plantilla based on July 2019 PS-DBM Staffing Pattern: 573 (inclusive of Regional Depot)	GFPS, AFG-HRDD, OED	a) 100%-New Employees b) 95%-Present Employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	a) 100%-New Employees b) 100%-Present employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	a) 100%-New Employees b) 100%-Present employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	a) 100%-New Employees b) 100%-Present employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	a) 100%-New Employees b) 100%-Present employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00	a) 100%-New Employees b) 100%-Present employees	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel *Module on GAD Briefing included in the New Employee Orientation ** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	236,325.00
5. Absence of GAD perspective in PS-DBM operating policies, manuals, and other issuances	Conduct of Gender Audit to examine the agency's level of Gender Mainstreaming, the gender responsiveness of its policies, program, projects, and the level of competence of its personnel to adopt gender mainstreaming in procurement activities	Results of administering the enhanced GMEF-Results of administering the enhanced GMEF Target date of the Gender Audit conducted in the 1st quarter of the year 2023 to establish baselines for other GAD activities	452 from NCR (PS-Main and PhilGEPS)	GFPS, All Divisions PS-Main and PhilGEPS	N/A	N/A	N/A	1st Q CY 2023	Gender Analysis and Assessment through the Gender Mainstreaming Evaluation Framework	149,160.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1st Q CY 2023	Gender Analysis and Assessment through the Gender Mainstreaming Evaluation Framework	149,160.00


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6. Participation in the 18-Day Campaign to End Violence Against Women per Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to End Violence Against Women"	To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls and participate in the 18-day Campaign to EVAW	Conduct at least one (1) activity per year in support of VAWC campaign	573 (based on the approved plantilla-July 2019)	General Services Division; Marketing and Sales Division; Information and Technology Services Division	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00	1	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	236,325.00
7. CSC MC No. 12, s. 2005 "Use of Non-sexist language in all documents, communications and issuances/Gender fair language in all documents, communications and issuances"	Gender-sensitive language shall be used at all times in all PS-DBM communications with internal and external stakeholders	Office Order in the use of gender-fair language and images in Procurement Service issuances released. Multimedia GAD corner set-up and GAD section in the PS Express maintained	573 (based on the approved plantilla-July 2019)	OG-MSD, PhilGEPs-ITSD, AFG-HRDD, GFPS	N/A	N/A	N/A	50% of PS Personnel	Issue a policy on the use of gender fair language and provide trainings to PS-DBM Personnel	236,325.00	50% of PS Personnel	Issue a policy on the use of gender fair language and provide trainings to PS-DBM Personnel	236,325.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Prepared by:

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 09 Nov 2022

Recommending Approval:

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RESOLVED

By: Ric Gamun 01-13-2023
2.15.23